

“You may delay, but time will not.”

Hi friends !

I wanted to share a recent incident we had for a junior level position.

The Candidate had been interviewed once and was the MOST preferred candidate. He was then called for a final round which was suppose to be merely a formality The Interview was fixed for Thursday 16th April at 9:30 AM. The Candidate was also keenly interested in the job and confirmed the appointment.

BUT the candidate reached at about 11:30 AM ! The interview went something like this :

Manager : Why are you so late ?

Candidate : What could I do Sir, I was caught in a traffic jam !

Manager : Thank you, we will revert if interested !

And the Candidate was rejected.

Later in my discussions with both the client as well as the candidate I found the following things which went against the candidate :

- 1) **ATTITUDE** : The Candidate should have first apologized for being late and then offered an explanation . His response indicated that he did not care much about the job (which was not true).
- 2) **APPROACH** : He should/ could have used his Cell Phone to inform the Manager of possible delay. The unexpected event then would show him as a responsible person capable of handling emergencies well. When I spoke to the Candidate he mentioned “ this did not occur

to him at all ” !

- 3) **BEHIND THE SCENE EVENTS** : Unexpectedly, the Manager’s Boss was also decided to attend the Interview and such an attitude was totally unacceptable to him !

So friends, it is “small” things / events such as above which can make/ break a Career sometimes !

Hope above gives you some food for thought !

I wish you a GREAT Career ahead !

Best

Hardeep Sodhi

Thoughts to make us think .. sent to you with best wishes from :

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